

## BP 7100 DIVERSITY IN EMPLOYMENT

## References:

Education Code Sections 87100 et seq.; Title 5 Sections 53000 et seq.

The District is committed to hiring and staff development processes that support the goals of equal opportunity and diversity, and provide equal consideration for all qualified candidates. The District recognizes that diversity in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students. Furthermore, the District is committed to employing qualified administrators, faculty, and staff members who are dedicated to diversity, equity, and student success.

In support of this board commitment, the Superintendent/President shall report annually to the Board on diversity including the demographics of the college staff and faculty as well as new hires from the previous fiscal year July 1 through June 30.

Also see BP 1200 Mission and BP/AP 3420 Equal Employment Opportunity

Date Adopted: January 22, 2015

Reviewed/Readopted: August 10, 2017